

Caliper University Course Overview

Improving Decision Making Skills

Learning Objectives

1. Understand how personality impacts decision making
 2. Learn to avoid typical decision-making traps and pitfalls
 3. Learn group decision-making techniques that increase productivity and innovation
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Course Outline

What's Your Style?

Content: How your Caliper Profile behaviors affect your decision making style

Activities: Work with a partner to discuss which aspects of your Caliper Profile support your decision making process and what potential challenges you may face

Decision Traps

Content: Learn about hidden decision traps and pitfalls and what prevents us from avoiding these traps

Activities: Work through a specific decision and decision trap as a group to further understand the process of falling into and mitigating decision traps

Five Steps to Better Decisions

Content: Review the five steps to better decisions and how you can successfully integrate them into your decision-making process

Activities: Identifying and evaluating some of your past decisions and using those examples to walk through the five steps

Application and Closing

Content: Learning how to plan for and apply what you learned about effective decision making

Activities: Practice the five steps and reflect on how this will change your approach and outcome

Take Home Resources

Caliper Profile Insight Report
Course Summary Handout
Handout | Improving Decision Making Skills